

# THE FEDERATION OF HEAVERS FARM AND SELSDON PRIMARY SCHOOL'S STRATEGIC PLAN 2016

The Federation of Heavers Farm and Selsdon Primary school's vision reminds us of our core purpose. Our mission statement outlines our fundamental purpose and role in bringing that vision to life.

Our strategic planning begins with our **vision** and **mission** which are based on our **core values** of safety, community, opportunity, resilience and equality. Each of these core values guides the leadership of the Federation. Our **principles** are the supporting pillars of our strategic plan, and they guide the practice of everyone in our community to ensure that we are all playing our part to achieve our vision.



## VISION

Caring, learning, aspiring, succeeding.



## MISSION

To create an engaging, productive and safe environment that challenges stereotypes and promotes independent learners through a wide range of opportunities and an innovative learning environment.



## CORE VALUES

### S.C.O.R.E

**Safety:** The safety of our school community is the cornerstone upon which we build our success. We are committed to building safe, caring and compassionate relationships which are the foundation for effective teaching and learning.

**Community:** We believe that teamwork is a powerful asset and that each team member brings their own expertise and experience. Together, we are committed to creating an environment that fosters teamwork, respect, integrity, and openness to innovation and new ideas.

**Opportunity:** We aim for excellence for all, by providing a wide range of opportunities that empower children to achieve to the highest standards.

**Resilience:** We believe that our pupils need to be able to respond confidently to the changes or uncertainties they may face in their lives. Through encouraging the development of self-motivation, determination, personal well-being as well as broadening knowledge as

part of our broad and varied curriculum, we aim to ensure that our children can overcome adversity.

**Equality:** Inclusion is at the heart of our core values. Above all we are a respectful community that celebrates diversity, united in a common purpose. We respect each other's abilities to work toward that purpose. We believe that our diverse population is one of our greatest strengths. Equality of opportunity is at the core of everything we do.



## PRINCIPLES

**Inclusion:** We will provide the highest quality education for all pupils, of all abilities, aspirations and backgrounds. Our curriculum will be broad and challenging, with the academic success of all pupils at the heart of what we do.

**Excellence:** The focus on excellence underpins everything we do. We will provide the opportunity for everyone to achieve their full potential and set high expectations for ourselves and each other. We will provide the very best education and training for every individual in our schools and will ensure that this is delivered. We value excellent teaching, underpinned by high quality professional development and will constantly move forwards, using and instigating the best ideas and practice.

**Personalisation:** We take into account the unique qualities of each child and ensure their individual needs are met. We will involve parents and carers in the education of their children and encourage their participation in school life. We will ensure all children have access to an engaging and exciting curriculum that promotes learning.

**Progression:** To encourage progression, we will provide highly effective teaching and guidance, encouraging pupils to take on new challenges and reach higher levels of achievement.

**Learning Environment:** We aim to provide great learning spaces that enhance pupils' learning.

**Empowerment:** Pupils are empowered to have high aspirations for their futures. We nurture and challenge pupils to take responsibility, make decisions and work together so they grow into confident and resilient young people.

**Achievement:** We believe in achievement in its broadest sense and that enjoyment of learning is crucial to success. We continually look for and reward achievement in every individual in our schools. We understand that children need to be motivated if they are to succeed in life and we will provide a stimulating curriculum and environment which will prepare them for their future with confidence and determination.